

**Monadnock Regional School District
Policy Committee Meeting Minutes
MRSD SAU, Swanzey, NH
March 4, 2020**

Members Present: Scott Peters, Kristin Noonan, Winston Wright and Colleen Toomey.

1. **Public Comments:** There were no Public Comments.
2. **Approval of Minutes (2/5/20) MOTION:** C. Toomey **MOVED** to approve the February 5, 2020 Policy Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** Unanimous for those present. **Motion passes.**

1. [Policy Log / Status Review](#)

- | | | |
|---|-----------------|---------------------------------|
| a. Pending (Board Level) | (First Read: 0) | (Second Read: 0) |
| b. Under Construction (with Committee) | (8) | |
| i. Returned and Ready for Committee | (0) | |
| ii. Referred to Administration | (5) | |
| 1. GCBD/TBD - Non CBA Staff Leaves of Absence | | |
| (referred on 10.22.19) | | |
| 2. GCOC - Evaluation of Administrative Staff | | |
| (referred on 10.3.18) | | |
| 3. TBD - Drug/Alcohol testing for Van Drivers (employees) | | |
| (referred on 3.5.19) | | |
| 4. EBBC/JLCE - First Aid & Emergency Medical Care | | |
| (referred on 8.14.19 & 2.5.20) | | |
| 5. EBBC-R - Safety Drills | | (referred on 8.14.19 & 2.5.20) |
| iii. Referred to Committee | (3) | |
| 1. Community Relations Goals & Objectives | | (3 policies referred on 4.3.19) |
2. **New Referrals To Policy Committee** (10)
- | | |
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| a. Book A: Foundations and Basic Commitments | (0) |
| b. Book B: Board Governance | (3) |
| i. BEDG - Minutes: MOTION: K. Noonan MOVED to update Policy BEDG to the current NHSBA Sample Policy and to forward to the full Board as a first read. SECOND: W. Wright. VOTE: Unanimous for those present. Motion passes. | |
| ii. BBAB - Board Chair Responsibilities: MOTION: K. Noonan MOVED to adopt the NHSBA Sample Policy as presented and to forward it to the full Board as a first read. SECOND: C. Toomey. DISCUSSION: S. Peters explained we do not have this policy on our books. He mentioned this is a | |

start and we may want to change it in the future. **VOTE:** Unanimous for those present. **Motion passes.**

- iii. **BDA-R - Recurring Board Motions:** W. Wright **MOVED** to update Policy BDA-R with the recommendations from the Policy Committee and to forward to the full Board as a first read. **SECOND:** C.Toomey. **DISCUSSION:** S.Peters would suggest adding "Review Policy JLDDB" add "Board Member Annual Ethics Review" and " Support Staff Annual Appreciate Lunch". C.Toomey would like this printed out for the Board to vote on. **VOTE:** Unanimous for those present. **Motion passes.**

c. **Book C: General School Administration (0)**

d. **Book D: Fiscal Management (0)**

e. **Book E: Support Services (0)**

f. **Book F: Facilities and Planning Development (0)**

g. **Book G: Personnel (2)**

- i. **GCCBC - Family Medical Leave: MOTION:** K. Noonan **MOVED** to update Policy GCCBC to the current NHSBA sample policy and to forward to the Board as a first read. **SECOND:** W. Wright. **DISCUSSION:** S. Peters explained L.Witte tasked P. Brown with looking at our policies to make sure they are okay. P.Brown typed her policy. The Monadnock and NHSBA policies are shorter. He will admire her efforts but it is more procedural. He would suggest saving it for the employee handbook. **VOTE:** Unanimous for those present. **Motion passes.**

- ii. **GDB - Employment of Non-Certified Personnel: MOTION:** K. Noonan **MOVED** to refer NHSBA Sample Policy GBD to P. Brown HR Director and have her review the required recommendations regarding paid breaks and leave procedure items highlighted in yellow. **SECOND:** W.Wright. **VOTE:** Unanimous for those present. **Motion passes.**

h. **Book I: Instruction (3)**

- i. **IGD/IPA - Co-Curricular & Extracurricular Activities: MOTION:** C. Toomey **MOVED** to recode IGD to IPA and to adopt the revised policy presented by the ECC and to forward to the full Board as a first read. **SECOND:** K. Noonan. **DISCUSSION:** There is no NHSBA policy equivalent **VOTE:** Unanimous for those present. **Motion passes.**

- ii. **IHCD/LEB - Advanced Course Work/Advanced Placement Courses and STEM Dual and Concurrent Enrollment Program: MOTION:** C. Toomey **MOVED** to update Policy IHCD/LEB to the current NHSBA sample policy and to forward to the full Board as a first read. **SECOND:** K. Noonan. **VOTE:** Unanimous for those present. **Motion passes.**

- iii. **IKFG - Career Readiness Pathways and Credentials: MOTION:** S.Peters **MOVED** to send the NHSBA sample policy to be established to the Education Committee. **SECOND:** W. Wright. **DISCUSSION:** S. Peters explained this is a new policy to MRSD. It says it needs to start in 2020 but with no criteria. **VOTE:** Unanimous for those present. **Motion passes.**

i. **Book J: Students (2)**

- i. **JLCFA - Feminine Hygiene Products: MOTION:** K. Noonan **MOVED** to adopt JLCFA with the NHSBA sample and to instruct the administration and Facilities Committee to assess the implementation cost and effect for each school. **SECOND:** W. Wright. **DISCUSSION:** S. Peters explained we do not have this policy. The RSA was effective July 17, 2019. It was explained there are items available to the students currently but not in the elementary schools unless asked for. **VOTE:** Unanimous for those present. **Motion passes.**
 - ii. **JJE - Student Fundraising Activities: MOTION:** K. Noonan **MOVED** to update Policy JJE as recommended by the ECC and to forward to the full Board as a first read. **SECOND:** C. Toomey. **DISCUSSION:** K. Noonan explained the ECC changed “his designee” to “his or her designee” **VOTE:** Unanimous for those present. **Motion passes.**
 - j. **Book K: School-Community-Home Relations (0)**
3. **Review of Backlog:** S. Peters explained the remaining policies to be reviewed by the Policy Committee are either referred to by a Board Member or the administration. The committee reviewed the list and would be discussing the following policies and topics at future meetings: Policy JICI-Weapons in Schools, Threats of Violence, Policy BDE-Board Committee Delegates, Policy JLCC-R-School Health Services, Policy EFCA-School Lunch Payment Policy, Crowd funded Policy, Chair of Board chairing a committee, who is eligible for health insurance, managing gate receipts. weapons in schools (employees), business sponsorship and band trailer, Volunteer Code of Conduct, Policy BEDD-Rules of Order, Policy BEDDA, Policy BEDD-R-Sample Rules of Order, Policy KED-Facilities Grievances and JICK. There are 25 policies on the backlog and the Spring bulletin will be coming.
4. **Assignments and Agenda for Next Meeting:** The next meeting TBD after the Board reorganizes.
5. **Public Comments:** There are no public comments.
6. **Motion to Adjourn: MOTION:** W. Wright **MOVED** to adjourn the meeting at 9:10 PM. **SECOND:** K. Noonan. **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary